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Only the original version in the French language has legal force.*



Compagnie de Saint-Gobain – a French *Société anonyme* with a share capital of €2,178,733,804  
« Tour Saint-Gobain » – 12, place de l'Iris – 92400 Courbevoie, France  
542 039 532 R.C.S Nanterre

**CERTIFICATION WITH RESPECT TO COMPENSATIONS  
REQUIRED UNDER ARTICLE L. 225-115-4°  
OF THE FRENCH COMMERCIAL CODE**

The global compensation (whether direct or indirect) paid to the ten individuals of the Company who were granted the highest compensation for the fiscal year ended December 31, 2019 amounted to €9,757,105.

In Courbevoie, on March 13, 2020

Pierre-André de Chalendar  
*Chairman and Chief Executive Officer*