

TCFD Recommendation		Information URD : Universal Registration Document
Governance	a) Describe the board's oversight of climate related risks and opportunities	<u>URD 2019</u> : III – 4.1.; V – 1.2.3. a) CSR/Climate change <u>CDP 2019</u> : p.4 and 5
	b) Describe management's role in assessing and managing climate-related risks and opportunities	<u>URD 2019</u> : V- 1.2.3. b) Strategy and Corporate Social Responsibility Committee; V – 2.4.2 <u>CDP 2019</u> : p.6 to 8
Strategy	a) Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term	<u>URD 2019</u> : III – 2.1.2.; 4.1. Introduction; 4.1.1. and 4.1.3; IV - 2. <u>CDP 2019</u> : p.8 to 10, 15 to 21 (Risks) and 22 to 28 (Opportunities)
	b) Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning	<u>URD 2019</u> : II 4.1; III – 2.2.1; 2.2.3; 4.1.1 to 4.1.3 <u>CDP 2019</u> : p.28 to 35
	c) Describe the resilience of the organization's strategy, taking into consideration different climate –related scenarios, including a 2°C or lower scenario	<u>URD 2019</u> : III – 4.1.3. 4.1.5 <u>CDP 2019</u> : p.9, 34-36
Risk management	a) Describe the organization's processes for identifying and assessing climate related risks	<u>URD 2019</u> : III – 1.2.2, VI – 2.2.3 and 2.2.4, IX – 3.3 <u>CDP 2019</u> : p.9 to 13
	b) Describe the organization processes for managing climate-related risks	<u>URD 2019</u> : III – 4.1.2, 4.1.4 <u>CDP 2019</u> : p.13-14
	c) Describe how processes identifying, assessing and managing climate related risks are integrated into the organization's overall risks management	<u>URD 2019</u> : III – 1.2, VI – 2.2.3 to 2.2.4 <u>CDP 2019</u> : p.33-36
Metrics and targets	a) Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risks management process	<u>URD 2019</u> : IX – 2.1.3 <u>CDP 2019</u> : p.52 to 59
	b) Disclose Scope 1, Scope 2 and if appropriate, Scope 3 greenhouse gas (GHG) emissions, and the related risks	<u>URD 2019</u> : III – 4.1.2. c), IV - 2.1. and 2.4 <u>CDP 2019</u> : p.52 to 59
	c) Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets	<u>URD 2019</u> : III – 4.1.4 <u>CDP 2019</u> : p.36 to 39